Gender Equality and Respect for Gender Diversity

Citizen Opinion Survey

Questionnaire Cooperation Request

Thank you for your continued understanding and cooperation with the Toyohashi City government.

Together with the April 2023 enactment of the "Toyohashi City Ordinance for Gender Equality and the Building of a Community That Respects Gender Diversity," which has additional provisions for respecting gender diversity, Toyohashi is working to promote gender equality and accelerate social understanding of gender diversity with the "Toyohashi Harmony Plan 2023-2026."

In order to effectively respond to the evolving state of affairs in society, we are conducting a survey to hear the opinions and understand the circumstances of our citizens. For this survey, we have sent a questionnaire to 3,000 randomly-selected individuals ages 16 and up who live in Toyohashi.

Results of the survey will be organized by March 2024, at which point we plan to have them displayed on the Toyohashi City website and at the Information Center at Toyohashi City Hall.

We are sorry to impose, but kindly ask for your understanding of and participation in this survey. The questionnaires are anonymous and will be processed into statistics so as to respect the privacy of respondents.

The Mayor of Toyohashi, Yoshitaka Asai

For the realization of a society with gender equality that respects gender

diversity...Everyone, regardless of gender, sexual orientation, or gender identity, must

1 be respected as human beings

August 2023

- 2 be able to sufficiently demonstrate their individuality and abilities
- ③ recognize a diverse set of lifestyles
- ④ be able to participate in activities in all fields as equal members of society
 (From Toyohashi Harmony Plan 2023-2026)
- Requests for completing this questionnaire
 - 1. We kindly ask that **the addressee themselves** complete this questionnaire.
 - Most questions will be multiple choice questions that require you to circle
 your response, but you will also be asked to fill in numbers depending on the
 question.

If you select "Other", please give specific details in the space provided.

- 3. Some questions may be designated for certain individuals only, so please respond according to the instructions.
- 4. After completing the questionnaire (and leaving it anonymous), please send it in the enclosed return envelope (no stamp needed) by August 31, 2023.

%For inquiries regarding this survey Supervision: Toyohashi City Hall Department of Citizens Collaboration Citizen Collaboration Promotion Division TEL : 0532-51-2188 FAX : 0532-56-5128

1 Regarding sense of equality between men and women

《For everyone》

- 1. Do you think the status of men and women in society as a whole is equal? Please select and circle \bigcirc **only one** of the following choices.
- 1. Men are treated far more favorably
- 2. If I had to pick, I'd say men are treated more favorably
- 3. They are treated equally
- 4. If I had to pick, I'd say women are treated more favorably
- 5. Women are treated far more favorably
- 6. I'm not sure how I'd answer

《For everyone》

2. What do you think of gender equality in the following settings and areas? Please select and circle \bigcirc **only one** choice for each of A-G.

		Men are	If I had		If I had	Women	I'm not
		treated	to say,	Men	to say,	are	sure
S	etting/area	far more	I'd say	and	I'd say	treated	
		favorably	men are	women	women	far more	
			treated	are	are	favorably	
			more	treated	treated		
			favorably	equally	more		
					favorably		
	A Home	1	2	3	4	5	6
	B Workplace	1	2	3	4	5	6
	C School	1	2	3	4	5	6
	D In the	1	2	3	4	5	6
	Community						
	E In a	1	2	3	4	5	6
	political arena						
Area	F According	1	2	3	4	5	6
	to laws and						
	institutions						
	G According	1	2	3	4	5	6
	to cultural						
	customs and						
	conventions						

2 - 1 . Which situations are prioritized/which people do you think receive favorable treatment in households?

Please select and circle \bigcirc **any number** of the following that you agree with.

- 1. A situation in which someone who is good at (and/or likes) housework, childcare, etc. is primarily responsible for those tasks
- 2. A situation in which someone who is poor at (and/or dislikes) housework, childcare, etc. is not primarily responsible for those tasks
- 3. People whose burden of housework, childcare, etc. is relatively light
- 4. People who can determine the division of labor within the home
- 5. People who are capable of setting various schedules for the family
- 6. People who can handle the family's budget (for vacations, buying appliances, etc.)
- 7. The family representative (head of household)
- 8. People who continue to use their premarital surname after marriage
- 9. I'm not sure how I'd answer

2 Decision-making between men and women

《For everyone》

3. In Toyohashi, women's involvement in policy and policymaking is currently lower than that of men.

	; ;
Item	%
Percentage of city councilmembers who are women	27.2%
Percentage of city employees in managerial positions who are	19.3%
women	
Percentage of teachers in administrative and leadership	41.3%
roles who are women	
Percentage of board members for district/residents'	8.8%
associations who are women	
Percentage of participants in community activities who are	71.2%
women	

→ Women's involvement in Toyohashi (Reiwa 4/2022 fiscal year)

What is the reason/are the reasons for the statistics above? Please circle \bigcirc **any number** of reasons listed below.

- 1. Fixed gender roles and sexism at home, in the workplace, and in the region
- 2. Male-centric organizational management
- 3. Women are not give sufficient opportunities to develop their skills/abilities
- 4. There are a lack of systems in place to support women's activities
- 5. Women are not assertive/proactive
- 6. Lack of family support and/or cooperation
- 7. Other (Specifically :
- 8. I don't know

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3 Balance Between Work/Home/Community Activities

《For everyone》

4. Please write the number of hours you spend on each activity (A-G) per day on weekdays and weekends in the corresponding column below.

Please fill in the number of hours per day, for weekdays and weekends,

using **numerals**.

Please write 0 if you don't do the activity at all, 0.5 for 30 minutes, etc.

	Item	Working days	Days off
А	Work (that earns money)	Hours	Hours
В	Housework (cleaning/laundry/cooking, etc.)	Hours	Hours
С	Parenting (from when kids are infants until	Hours	Hours
the	ey are in school)		
D	Nursing/caregiving (for a family member)	Hours	Hours
Е	Volunteer/NPO activities	Hours	Hours
F	Community activities (Gomi Zero Undou	Hours	Hours
(5	530 運動), resource recovery, etc.)		
G	Hobbies/leisure time	Hours	Hours

5. In your daily life, do you want to prioritize your family, work, or community and/or personal activities? Please select and circle ○ the <u>one option</u> that most aligns with your wishes.

"Personal activities" includes cultural activities, learning, hobbies, socializing, etc.

- 1. I want to prioritize family 2. I want to prioritize work
- 3. I want to prioritize community and/or personal activities
- 4. I want to prioritize both family and work
- 5. I want to prioritize family and community and/or personal activities
- 6. I want to prioritize work and community and/or personal activities
- 7. I want to prioritize all three.
- 8. I'm not sure what I want to prioritize in life

《For everyone》

- 6 . Are you currently prioritizing your family, work, or community and/or personal activities in your daily life? Please select and circle \bigcirc the **one option** that **is closest to your current situation**.
 - 1. I am prioritizing family2. I am prioritizing work
 - 3. I am prioritizing community and/or personal activities
 - 4. I am prioritizing both family and work
 - 5. I am prioritizing family and community and/or personal activities
 - 6. I am prioritizing work and community and/or personal activities
 - 7. I am prioritizing all three
 - 8. I'm not sure what I'm currently prioritizing

4 How Men and Women Work

- 7. What do you think of the idea "men work, women take care of the home?" Please select and ○ circle **only one** of the following choices.
 - 1. I strongly disagree with this statement
 - 2. If I had to choose, I'd say I disagree with this statement
 - 3. If I had to choose, I'd say I agree with this statement
 - 4. I strongly agree with this statement
 - 5. I can't say either way

«For everyone»

7 - 1. Please select **any number** of the following reasons for your answer to "7."

- 1. It goes against gender equality
- 2. Both my parents work/worked
- 3. You can earn more money if both husband and wife work
- 4. I think it's better on a personal and societal level for a wife to work and demonstrate her abilities
- 5. It's best not to force gender roles on men and women
- 6. Men are better suited for work and women are better suited for housework and childcare
- 7. It's a man's job to provide for his family and a woman's job to take care of the family
- 8. I've been educated that way (in a way that supports my opinion from 7.) since childhood
- 9. Life at work and home goes more smoothly when gender roles are clearly defined

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- 10. Because you see this trend in society as a whole
- 11. Other (specifically:

- 8. How do you feel about men taking time off for childcare and/or nursing? Please select and circle \bigcirc only one of the following choices.
 - 1. They should be proactive in taking this time off
 - 2. If I had to say, I think they should take time off
 - 3. If I had to say, I think there's no need for them to take time off
 - 4. There's no need for them to take time off
 - 5. I'm not sure

《If you responded with 3 or 4 to the question above, please respond to the following question》

- 8-1. Please select and circle \bigcirc **all** of the reasons for your answers above.
 - 1. Lack of understanding in the workplace
 - 2. Concerns that it could affect pay raises and career advancement
 - 3. Worries about returning to work after taking the time off
 - 4. Lots of work and responsibility (at the company, etc.)
 - 5. Money received during time off is insufficient, the break could hurt the family's finances
 - 6. Women are better suited for nursing/childcare
 - 7. The man's "pride gets in the way" and/or he would be "embarrassed"

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- 8. Other (specifically :
- 9. I'm not sure

- 9. What do you think about women working? Please select and circle $\,\bigcirc\,$ only one of the following choices.
 - 1. If they have children, it would be nice if they were able take maternity leave, childcare leave, and reduce their working hours temporarily while keeping their job
 - 2. It would be nice if they were able quit work completely to raise children, and find a full-time job once the children have grown up
 - 3. It would be nice if they could quit work to raise children, and then find a part-time job (within the limits of *Shakai Hoken* and other support) once the children have grown up
 - 4. It would be nice if they quit work to raise children and picked up part-time work (within the limits of *Shakai Hoken* and other support) while raising the children
 - 5. They should work until they have children
 - 6. They should work until they are married
 - 7. It's better if women don't work
 - 8. Other (specifically:
 - 9. I'm not sure

- 10. Please select and circle \bigcirc all of the following that are necessary for women continue working (at home, at work, in the community, etc.)
 - 1. Hoikuen, Jidou Club, and other places where children can be looked after
 - 2. Full range of caregiving services (for the elderly, etc.)
 - 3. Housework and childcare support services
 - 4. Men participating in housework, etc.
 - 5. Work environments that allow men to take childcare leave, reduce their working hours, etc.
 - 6. A change in the way of thinking and understanding of women continuing to work
 - 7. Improvement of work environment regarding long working hours
 - 8. Workplace aid/support to balance work and childcare, nursing, etc.
 - 9. Other (:
 - 10. I'm not sure

《For everyone》

- 11. There are some women who quit work because of marriage, childbirth, or childcare. For women who quit work for these reasons, what is your expectation for them if they want to pursue other activities again? What would you like to see them do? Please select and circle only one of the following choices.
 - 1 . Prioritize finding a full-time job that makes the best of their existing experience and knowledge
 - 2. Acquire new skills and qualifications and find a new full-time job
 - 3. Prioritize finding a full-time job that helps them balance work, childcare, housework, etc.
 - 4. Find a part-time job, with location and working hours being the biggest priority
 - Pursue volunteer or NPO activities for which they can use their existing experience and knowledge (childcare/nursing volunteer work, PTA, disaster prevention/safety patrols, recycling activities, etc.)
 - 6 . Use their experience to start a company, NPO, etc. (retail store, IT company, volunteer group, etc.)
 - 7. There's no need for them to do anything except housework
 - 8. Other (specifically:
 - 9. I don't know

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- 12. How do you feel about women pursuing careers in science and technology (as researchers, engineers, etc.)? Please select and circle only one of the following choices.
 - 1. I strongly support this 2. If I had to choose, I'd say I support this
 - 3. If I had to say, I'd say I'm against this
 - 4. I am firmly against this 5. I'm not sure how I feel about this

《For everyone》

12 – 1. Why do you feel that way regarding your answer to "12?" Please select **anynumber** of the following reasons for your answer.

- 1. Because gender should not be a concern in the workplace
- 2. Because women are in demand in these fields and it is easy to find jobs in them
- 3. Because the number of women working in these fields is increasing
- 4. Because salaries are high in these fields
- 5. Because women aren't suited for the fields of science and technology
- 6. Because there are no places of employment for women in these fields
- 7. Because women don't have that sort of image, I can't imagine them doing that sort of work
- 8. It's hard to balance working in these fields while managing the household

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- 9. Science and technology universities and programs cost a lot of money
- 10. Other (specifically:
- 11. I don't know

- 13. How do you feel about men pursuing careers in fields traditionally occupied by women, such as working as nurses or in childcare? Please select and circle
 O only one of the following choices.
 - 1. I strongly support this 2. If I had to choose, I'd say I support this
 - 3. If I had to say, I'd say I'm against this
 - 4. I am firmly against this 5. I'm not sure how I feel about this

- 13 1. Why do you feel that way regarding your answer to "13?" Please select any number of the following reasons for your answer.
 - 1. Because gender should not be a concern in the workplace
 - 2. Because men are in demand in these fields and it is easy to find jobs in them
 - 3. Because the number of men working in these fields is increasing
 - 4. Because salaries are high in these fields
 - 5. Because men aren't suited for roles traditionally occupied by women
 - 6. Because there are no places of employment for men in these fields
 - 7. Because men don't have that sort of image, I can't imagine them doing that sort of work
 - 8. It's hard to balance working in these roles while managing the household
 - 9. Other (specifically:
 - 10. I don't know

《For everyone》

14. The outflow of people from Toyohashi to larger metropolitan areas (Nagoya, Tokyo, etc.) is progressing. What do you think are the reasons for this?
Please circle ○ any number of reasons listed below.

- 1. No work I want to do/places I want to work
- 2. Not enough jobs that pay well
- 3. Lack of university departments/subjects of interest
- 4. Limited shopping options
- 5. Insufficient facilities for recreation/leisure
- 6. There is a strong sense of gender roles in the workplace
- 7. There is a strong sense of gender roles in the household
- 8. There is a strong sense of gender roles in the community
- 9. Other (specifically:
- 10. I don't know

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Halfway there! We would greatly appreciate you completing the survey

5 Daily Life

《For everyone》

15. Compared to before (pre-2020), were there any changes to your daily life *during* the coronavirus pandemic (COVID)?

Please select and circle \bigcirc **only one** choice for each of A-I.

[Life pre-COVID (before 2020) compared to during the coronavirus pandemic (mainly 2020 through 2022)]

	Item	Increased	No change	Decreased	N/A
Changes	A Time spent working	1	2	3	4
in	B Time doing housework	1	2	3	4
schedule	C Time spent caring for children	1	2	3	4
	D Time spent caregiving	1	2	3	4
Uneasy	E Fear of violence from partner	1	2	3	4
feelings,	F Concerns about employment (incl.	1	2	3	4
anxiety,	self-employed/running a business)				
etc.	G Concerns about physical and	1	2	3	4
	mental health				
	H Worries about housework,		2	3	4
	childcare, caregiving				
I Chan	ge in income	1	2	3	4

«For everyone»

15 – 1. Compared to pre-COVID, do you feel your daily life is different in the present (since COVID-19 was reduced to a Category 5 disease on May 8 of this year) ?

Please select and circle \bigcirc only one choice for each of A-I.

	Item	Increased	No change	Decreased	N/A
Changes	A Time spent working	1	2	3	4
in	B Time doing housework	1	2	3	4
schedule	C Time spent caring for children	1	2	3	4
	D Time spent caregiving	1	2	3	4
Uneasy	E Fear of violence from partner	1	2	3	4
feelings,	F Concerns about employment (incl.	1	2	3	4
anxiety,	self-employed/running a business)				
etc.	. G Concerns about physical and		2	3	4
mental health					
H Worries about housework,		1	2	3	4
	childcare, caregiving				
I Chan	ge in income	1	2	3	4

6 Teaching Children About Gender Equality

《For everyone》

16. How do you feel you should raise your children (related to the choices below)?

Please select and circle \bigcirc only one of the following choices.

1 . Without focusing on manliness or femininity, I want to raise my children with respect for their individuality

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- 2. It's best to raise boys to be like boys (traditionally) and girls like girls
- 3. Other (specifically:
- 4. I'm not sure

《For everyone》

- 17. Please select and circle \bigcirc **all** of the following that you feel are needed in school education to create gender equality.
 - 1. Improved education about gender equality and mutual understanding and cooperation
 - 2. Improved education about gender differences
 - 3. Improved LGBT+ (gender diversity) education
 - 4. During guidance counseling, taking care to ensure that children can make the most of their abilities regardless of gender
 - 5. Workshops to raise gender equality awareness among teachers
 - 6. For the number of women in managerial/leadership positions (principals, vice-principles, etc.) to increase
 - 7. Eliminate gender division of roles/biases when electing class committee members
 - 8. Other (specifically:
 - 9. I'm not sure

7 Violence from Partners (Spouse, etc.)

DV (Domestic Violence)

Domestic violence (DV) is violence inflicted by an intimate partner (such as a spouse), but it is not limited to physical violence. Abusive language and the

withholding of money can constitute emotional and psychological abuse and financial abuse, respectively, are also considered domestic violence.

DV Counseling in Toyohashi

Toyohashi began counseling, led by female counselors, as a safe space for victims of domestic violence in June 2014.

Phone	0532-33-9980	Monday-Friday	(Excludes national
counseling	Appointments for	9:00~15:00	holidays, New
in-person counseling can			Year's holidays, and
be made during phone			the 3 rd Monday of
	counseling hours		every month)
In-person		Tue, Wed,	Excludes national
counseling		Thur	holidays and New
(by appointment)		9:30~15:30	Year's holidays

«For everyone»

- 18. Have you experienced any of the following instances of DV, etc., from a significant other (spouse, boyfriend/girlfriend, etc.)? Please select and circle any number of the following.
 - 1. Violence that left you with injuries requiring medical treatment and/or that made you fear for my life
 - 2. Experienced violence such as being slapped, kicked, dragged, having your hair pulled, or having things thrown at you?
 - 3. Shown adult videos or magazines even though you didn't want to see them
 - 4. Made to perform sexual acts against your will
 - 5. Forced to engage in sexual activity without protection (birth control e.g. condoms, the pill)
 - 6. No matter what you said, they continued to ignore you
 - 7. Restricted from socializing with friends and/or family, phone calls and social media activity were closely monitored
 - 8. Been told things like "who do you think is supporting you?," "useless person," or had your worth as a human being go unrecognized
 - 9. Been yelled at or been the target of abusive language
 - 10. Experienced financial abuse (money you'd normally receive wasn't given)
 - 11. I've experienced none of the above

《Please respond to the following question if you answered with any number of choices between 1 and 10 for question 18 》

18-1 . Have you ever confided in or consulted someone regarding the DV you've experienced in the past?

Please select and circle $\, \odot \,$ any number of the following.

- 1. Spoke with family 2. Spoke with friends/acquaintances
- 3. Spoke with someone at a government facility (Aichi Prefecture Women's Consultation Center, Toyohashi DV Counseling, City Hall, HOIPPU, etc.)
- 4. Contacted the police
- 5. Spoke with a lawyer
- 6. Spoke with a doctor
- 7. Gone to private counseling
- 8. Other (specifically:
- 9. I've never told anyone

《Please respond to 18-2 only if you answered $\lceil 9$. I've never told anyone to 18-1》

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18 – 2 . Please select and circle \bigcirc **any number** of the following reasons for why you've never told anyone.

- 1. I didn't know who to speak with or where to go
- 2. It was humiliating/shameful and I couldn't tell anyone
- 3. It's hard for me to speak about over the phone/in person (E-mail or LINE/other SNS would be okay)
- 4. Government facilities' hours of operation don't fit my schedule
- 5. I didn't think the issue would be resolved with counseling/speaking to someone
- $\boldsymbol{6}$. I thought "I just have to put up with it"
- 7. I don't want to get anyone else involved
- 8. I don't want to think about what happened
- 9. I also have my own faults
- 10. I didn't think it was a big enough deal to need to talk about
- 11. Other (specifically:

- 19. Please select and circle \bigcirc **any number** of the following that you feel are necessary to prevent DV in the future.
 - 1. Teach kids at home from a young age that violence is unacceptable
 - 2. Conduct violence prevention education in schools (incl. university)
 - 3. Hold violence prevention workshops and events in the community
 - 4. Actively use the media to raise awareness of the issue
 - 5. Increase number of safe spaces for victims to seek counseling so they can do so quickly
 - 6. Raise awareness of and provide training for DV for police and medical personnel
 - 7. Educate those guilty of violence to prevent them from becoming reoffenders
 - 8. Make punishment for offenders more severe
 - 9. Regulate things that could promote violence (the internet, magazines, etc.)
 - 10. Other (specifically:
 - 11. I don't know

《For everyone》

- 20. Did you know that Toyohashi has DV counseling (both in person and by phone)?
 - 1. Yes 2. No

8 About the Toyohashi Gender Equality Center 「パルモ」

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A place that promotes gender equality, located inside of Lifeport in Toyohashi. There are various lectures and counseling services available for women at the Gender Equality Center. It also has a training room that fits 100 people, a library, a cooking classroom, arts and crafts room, and a fitness room, and can be used by anyone, regardless of gender.

«For everyone»

21. Have you ever been to the Toyohashi Gender Equality Center 「パルモ」 and used its services and/or facilities?

1. Yes 2. No	3. I've heard of it, but haven't been yet
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«For those who answered $\lceil 1$. Yes \rfloor to 21. »

21 – 1. What would you like to see improved at the Gender Equality Center in the future?

Please select and circle \bigcirc **any number** of the following that you would like to see improved.

- 1. Lectures and events for women
- 2. Lectures and events for men
- 3. Lectures and events for families to participate in together
- 4. Lectures for citizens planned, organized, and run by citizens
- 5. Broad, short-term courses on specific topics
- 6. Specialized, long-term courses on specific topics
- 7. Collecting and sharing information, improving the library
- 8. Other (specifically :
- 9. Nothing in particular

Almost done ♪

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9 Gender Equality and a Society that Respects Gender Diversity

《For everyone》

22. Do you know any of the following terms? Please select **one** of the three choices for each of A through H.

	Term	I knew this	I only knew	I didn't know
		term and the	the term	the term or
		meaning		its meaning
А	Work-Life Balance	1	2	3
В	"Date" DV	1	2	3
С	LGBT+	1	2	3
D	Sexual Orientation, Gender Identity	1	2	3
Е	Partnership System	1	2	3
F	Gender	1	2	3
G	Unconscious Bias	1	2	3
Н	SOGI	1	2	3

Work-Life Balance

In addition to working with a sense of fulfillment, people should be able to live a variety of different lifestyles, raise children, care for family in need, and enjoy their own free time. Their way of working needs to be reconsidered to make this happen.

"Date" DV

Violence from someone you are dating that extends to young people (high school and college students) as well. Excessive, obsessive texting and monitoring and actions that restrict the partner can also be considered Date DV.

LGBT+

LGBT+ is an initialism that represents sexual orientation and gender diversity. It stands for Lesbian, Gay, Bisexual, and Transgender (people whose gender identity, etc., does not necessarily conform to their assigned sex at birth). The "+" represents other sexual orientations and gender identities that are either not included in this initialism (longer versions are also used) or cannot yet be fully described.

Sexual Orientation, Gender Identity

Sexual Orientation is one's pattern of romantic or sexual attraction to other people (it denotes the gender(s) they are attracted to). Gender Identity refers to a person's perception of their own gender. These are independent elements that together form a part of one's idea of "self."

Partnership System

A system in which a local government recognizes the partnership of a couple (the two have agreed to cooperate and be partners in life) for which either one or both individuals are minorities in terms of their sexual orientation/LGBT+ (e.g. Same-sex partnership). Toyohashi implemented a partnership system on April 1, 2021.

Gender

Distinct from biological sex, gender is a social and cultural construct that refers to how people identify and express themselves (through masculinity, femininity, etc.)

Unconscious Bias

Everyone will have subconscious beliefs. These beliefs are formed based on the environment we are raised in and the groups to which we belong, and over time become the preconceived notions and stereotypes that are our unconscious biases.

SOGI

SOGI is an acronym that stands for Sexual Orientation and Gender Identity, describing one's sexual preference (including not having a sexual preference) and gender identity (including not identifying as a specific gender). This acronym can be applied to all people.

- 23. Where would you like to see the government (national, prefectural, or municipal) focus its efforts to achieve gender equality in society? Please select and circle
 any number of the following that you would like to see.
 - 1. Review/revise laws and institutions aimed at gender equality
 - 2. Actively appoint women to policymaking positions and train women in leadership positions at all sorts of organizations
 - 3. Raise awareness about the equal treatment of men and women in the workplace
 - 4. Promote initiatives that lead to an increase in recruitment of, expansion of job opportunities for, and support for reemployment (e.g., support for acquiring qualifications) for women
 - 5. Raise awareness of work-life balance to encourage the reconsideration of working styles for men and women (reduce working hours, work from home, etc.)
 - 6. Support women so they can continue to work even if they are raising children/taking care of others
 - 7. Improve education in schools, in social education, and throughout life regarding gender equality and mutual understanding and cooperation
 - 8. Improve counseling services for people's worries and troubles
 - 9. Improve initiatives to help eliminate violence from spouses/partners
 - 10. Other (specifically :
 - 11. I don't know

《Free response》

■ If there's anything you'd like to say related to gender equality and/or respecting gender identity、 please feel free to tell us using the space provided below.

10 About you

**For the purpose of statistical analysis, please complete the following section (with information accurate as of August 1, 2023)

A Please tell us	A Please tell us about your gender identity					
1. Male	2. Female	3. Other()			

B How old are you (years old)?

1. 10-19	2.20-29	3. 30-39	4. 40-49	
5.50-59	6. 60-69	7.70+		

C Which of the following is most applicable to you regarding your occupation. Please circle only one response (if you have 2 or more jobs, please respond regarding your main job)

Self-employed	Company/organization	Unemployed/student
 1.Agriculture/forestry/fishing 2.Sales/manufacturing/ service business owner 3. Self-employed arts profession (writer, artist, etc.) 4. Family employee of (1-3) 	 5. Full-time (managerial) 6. Full-time (non-managerial) 7.Temp/contract work 8. Part-time work 9. Work from home (<i>Naishoku</i>) 10. Other () 	11.housewife/househusband12. Student13. Other (pensioner, in between jobs, etc.)

D Do you have a spouse?

bereavement/divorce)	1. Yes (inclu	des de facto marriage and separation	2. No (includes
			bereavement/divorce)

(Respond to D-1 only if you answered "Yes (includes de facto marriage and separation)" to D)

D-1 Do you and your spouse both work?

1. We both work (both full-time)	2. We both work (one of us full-time)
3.We both work(neither full-time)	4. Only one of us works/neither work

E How would you describe your household? Please select and circle only one.

	1. Living alone	2.Couple	(one generation) 3	. Parent(s) a	and child(ren)(two generations)
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- 4. Parent, child, grandchild (three generations)
- 5. Other (Specifically:

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This is the end of the questionnaire. Thank you for your cooperation ♪ Please mail this questionnaire in the enclosed return envelope (no stamp needed) by August 31, 2023.